

(2) Supply Chain Management

1. Formulation of CSR Procurement Policy

Hulic REIT Management has formulated a CSR Procurement Policy for conducting asset management with consideration for the environment, society and governance set forth in the Sustainability Policy when conducting asset management operations for Hulic Reit, and promotes sustainable procurement in the supply chain.

2. Implementation of Monitoring of Counterparties in Procurement and Other Transactions

Based on the CSR Procurement Policy, Hulic REIT Management requires understanding of and cooperation on the following items when selecting and assessing PMs who are the main suppliers providing services related to management of the real estate portfolio held by Hulic Reit and makes an effort to consider the counterparty's intention to cooperate.

Requirements and Checkpoints Based on the CSR Procurement Policy

(1) We will comply with laws, regulations and social norms and undertake business activities based on a set of corporate ethics.

(2) We will respect the fundamental human rights of all people.

1. Prohibition of discrimination
2. Prohibition of harassment
3. Prohibition of child labor
4. Prohibition of forced labor
5. Respect for the right of freedom of association and right of collective bargaining
6. Reduction of excessive working hours
7. Securing of health and safety of workers
8. Payment of wages above minimum wage

(3) We will reduce environmental burden and also promote sustainable procurement in consideration of environmental preservation by conducting procurement according to the following details for the realization of a sustainable society.

1. Conduct energy-saving activities and reduce emissions of greenhouse gases such as CO₂.
2. Reduce water usage as much as possible.
3. Conduct business with consideration for biodiversity.
4. Ensure the prevention of pollution.
5. Endeavor to conserve resources, and reduce waste emissions.

(4) We will build an information management system and manage information appropriately.

(5) We will carry out fair and equitable business transactions and build trusting relationships with business partners.

(6) We will strive to provide safety, peace of mind and high quality.